



USA Shooting Board of Directors
Action without a Meeting
August 26, 2024

On August 26, 2024, the USA Shooting Board voted via email, as allowed by the USA Shooting Bylaws section “Action Without a Meeting,” to approve the USA Shooting Shotgun Selection Procedures, attached hereto as Exhibit A. The vote was unanimous, with abstentions from Ms. Rhode and Mr. Thompson due to conflicts of interest.

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Exhibit A

USA SHOOTING SHOTGUN NATIONAL TEAM SELECTION PROCEDURES

This document has been authored in good faith, and will be reviewed annually, or as needed, to ensure it is meeting the evolving demands of the sport and its athletes.

Introduction

These USA Shooting Shotgun National Team Selection Procedures set out the manner in which USA Shooting's Shotgun National Team will be selected.¹ Except as expressly set forth in this document, these Procedures do not set out or guarantee the rights, privileges, benefits, or obligations of National team members. Those attributes will be set out in a separate National Team document.

1. Eligibility for National Team Selection

In order to be selected to the National Team, an athlete must at the time of selection and throughout the period during which the athlete is a member of the National Team:

- a. Be a "national" of the United States as that term is used by the International Sport Shooting Federation ("ISSF") and the International Olympic Committee ("IOC).
- b. Satisfy all eligibility criteria imposed by the IOC, ISSF, the Shooting Confederation of the Americas ("SCA") and United States Olympic and Paralympic Committee ("USOPC").
- c. Hold a current U.S. passport that does not expire for at least six months following the latest ISSF match(es) for which they may be selected to compete.

¹ *This document does not constitute any advertisement or endorsement of an Olympic selection match. Further, USOPC has not approved of any procedures at the time of writing as it pertains to Olympic selection matches. Further, at the time of writing ISSF has not released their qualification guide. It is our intent to include these in National Team selection only for the purposes of facilitating athlete preparedness and readiness, but with the full acknowledgement that no Olympic trials have not been confirmed.*





- d. Sign USA Shooting's Athlete Code of Conduct and abide by the current USA Shooting rules and regulations, including the USA Shooting Code of Conduct and the USOPC Code of Conduct as may be applicable.
- e. Complete satisfactorily any background check required by USA Shooting or USOPC.
- f. Satisfy any training requirements or other requirements imposed by the United States Center for SafeSport.
- g. The USA Shooting Shotgun National Team will be comprised of the top six (6) athletes as selected below.

2. National Team Selection Process

By way of overview, the National Team will be selected on a rolling basis, which consists of the six athletes of each sex earning the highest aggregate scores in the two Selection Matches immediately preceding the National Team selection as described below.

3. Selection Matches

- a. Selection Matches are open to all competitors who are eligible to be named to the National Team on the basis of the eligibility criteria set out above.
- b. Events to be Contested
 - i. Men's Trap
 - ii. Women's Trap
 - iii. Men's Skeet
 - iv. Women's Skeet
- c. Course of Fire
 - i. Trap and Skeet/Men and Women
 - ii. One course of fire equals 125 targets
- d. Number of Courses of Fire

Matches will consist of two (2) courses of fire - Men and Women - for a total of 250 targets, which constitutes the Qualification score.

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e. Match Dates and Locations (Match dates and locations will be updated following publication of the ISSF schedule)²

- i. Selection Match 1 – September 11–22, 2024 @ Halter Shooting Center Hillsdale, MI
- ii. Selection Match 2 – TBD Spring of 2025 @ TBD
- iii. Selection Match 3 – TBD Summer of 2025 @ TBD
- iv. Selection Match 4 – TBD Spring of 2026 @ TBD
- v. Selection Match 5 – TBD Summer Of 2026 @ TBD
- vi. Selection Match 6 – TBD Spring of 2027 @ TBD
- vii. Selection Match 7 – TBD Summer of 2027 @ TBD
- viii. Selection Match 8 - TBD Spring of 2028 @ TBD

f. Match Finals Format and Scoring

i. Selection Match 1

- 1. Finals Format will be based on the most current ISSF finals rules.
- 2. The Match 1 Qualification score will determine the final bib #/placement. Ties will be resolved utilizing the ISSF format in effect at the time of the match.
- 3. Results from the Final will have no bearing on selection.
- 4. Prizes and money awarded/earned for this match shall have no bearing on National Team selection.
- 5. Selection Match 1 Qualification Score will be used to start the National Team selection process.

ii. Selection Match 2

- 1. Finals format will be based on the most current ISSF finals rules.
- 2. The Match 2 Qualification score will determine the final bib #/placement. Ties will be resolved utilizing the ISSF format in effect at the time of the match.

² This document does not constitute any advertisement or endorsement of an Olympic selection match. Further, USOPC has not approved of any procedures at the time of writing as it pertains to Olympic selection matches. Further, at the time of writing ISSF has not released their qualification guide. It is our intent to include these in National Team selection only for the purposes of facilitating athlete preparedness and readiness, but with the full acknowledgement that no Olympic trials have not been confirmed.





3. Results from the Final will have a bearing on selection in that an athlete's aggregate score will include the following Finals Points (FP): 3 points for a gold, 2 points for a silver and 1 point for a bronze.
4. Prizes and money awarded/earned for this match shall have no bearing on National Team selection.
5. The National Team will be selected based on the Selection Match 1 Qualification score (no Finals Points), plus the Selection Match 2 Qualification score, plus the Selection Match 2 Finals Points (FP), to determine the Team Selection Total Aggregate Score. In the event of a tie, the ISSF finals format in effect at the time of the match will be followed to resolve the tie.

iii. Selection Matches 3-8

1. Finals format will be based on the most current ISSF finals rules.
2. For each subsequent Selection Match, the Qualification score will determine the final bib #/placement. Ties will be resolved utilizing the ISSF format in effect at the time of the match.
3. Results from the most recent Final only will have a bearing on selection in that an athlete's aggregate score will include the following Finals Points (FP): 3 points for a gold, 2 points for a silver and 1 point for a bronze.
4. No Finals Points (FP) from any prior match except the most recent will be included in the aggregate score.
5. Prizes and money awarded/earned in any Selection Match shall have no bearing on National Team selection.
6. The National Team will be selected based on the most recent Selection Match Qualification Score, plus the most recent Selection Match Finals Points (FP), plus the previous Selection Match's Qualification score (no Finals Points) to determine the Team Selection Total Aggregate Score. In the event of a tie in the Team Selection Total Aggregate Score, the ISSF finals format in effect at the time of the match will be used to resolve the tie.





iv. Selection Match Scoring for National Team Selection

**Previous Selection Match Qualification (Q) Score
(out of 250 targets)**
**+ Most Recent Selection Match Qualification (Q) Score
(out of 250 targets)**
**+ Most Recent Selection Match Finals Points (FP)
(3,2 or 1)**
**= Team Selection Total Aggregate Score
(out of 500 targets + FP 3,2,1)**

Example of rolling approach

Match 1Q+2Q+2FP = Team Selection Total Aggregate score for National Team
 Match 2Q+3Q+3FP = Team Selection Total Aggregate score for National Team
 Match 3Q+4Q+4FP = Team Selection Total Aggregate score for National Team
 Match 4Q+5Q+5FP = Team Selection Total Aggregate score for National Team
 Match 5Q+6Q+6FP = Team Selection Total Aggregate score for National Team
 Match 6Q+7Q+7FP = Team Selection Total Aggregate score for National Team
 Match 7Q+8Q+8FP = Team Selection Total Aggregate score for National Team

- g. National Team (NT) ranking 1 through 6 will be determined by these selection procedures.
- h. All ties through 8th place will be settled using shoot-offs per the most current ISSF finals rules applicable at the time of the Selection Match.
- i. Ties from 9th place and lower places will be settled by the ISSF countback rule.
- j. National Team status will be updated at the conclusion of each Selection Match (except the first Selection Match), reflecting the new composition of the 6-member per sex National Team.
- k. The most recently named National Team members will represent USA Shooting at the next scheduled ISSF event, except when the timing requirements for travel arrangements, including visa requirements, permits, etc., for any specific destination, preclude the most recently named National Team from attending,

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which may require the previous National Team to represent USA Shooting at that event.

- I. USA Shooting may decline to appoint an athlete to the National Team or enter an athlete in an event, or once appointed, remove an athlete from the National Team or remove an athlete from an event if the athlete fails to satisfy the eligibility requirements above, is deemed unable to participate due to illness, injury, or other reason, fails to pass a background check, fails to complete any requirement of the United States Center for SafeSport, violates any USA Shooting Code of Conduct, or is subject to temporary or interim measures that prohibit the athlete from competing.
- m. In the event of inclement weather, power outages, range and range equipment errors, or circumstances beyond the control of the organizing staff, the team selection course of fire may be altered. The following personnel shall collectively constitute an ad hoc committee with the final authority on the course of fire changes: the competition jury, the match director, the National Team coach, USA Shooting's High-Performance Director, and the designated Technical Delegate.
- n. In the event that a selection event loses its status by virtue of unusual circumstances, or a force majeure event, every effort would be made to inform all registered participants of the impact. This includes, but would not be limited to, an email notification, updating the USA Shooting website and/or onsite physical posting where applicable. It is incumbent on all athletes to ensure that up-to-date contact information is included with all event registration information, particularly email address and cell number.
- o. Athletes must adhere to all SafeSport, IOC, World Anti-Doping Agency (WADA), ISSF, United States Anti-Doping Agency (USADA) and USOPC anti-doping protocols, policies, and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, WADA, ISSF, USADA and USOPC rules, as applicable.

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p. Illustrative and explanatory tables:

Scoring for National Team Selection

Previous Selection Match Qualification Score	Most Recent Selection Match Qualification Score	Most Recent Selection Match Finals Points (FP)	Team Selection Total Aggregate Score
	+	+	=

EXAMPLES

After Selection Match 2 in Spring of 2025

Selection Match 1 Qualification Score (250 targets)	Selection Match 2 Qualification Score (250 targets)	Selection Match 2 Finals Points (FP) (Gold in Final)	Team Selection Total Aggregate Score
248	+ 250	+ 3	= 501

After Selection Match 3 in Fall of 2025

Selection Match 2 Qualification Score (250 targets)	Selection Match 3 Qualification Score (250 targets)	Selection Match 3 Finals Points (FP) (Bronze in Final)	Team Selection Total Aggregate Score
250	+ 246	+ 1	= 497

After Selection Match 4 in Spring 2026

Selection Match 3 Qualification Score (250 targets)	Selection Match 4 Qualification Score (250 targets)	Selection Match 4 Finals Points (FP) (5 th in Final)	Team Selection Total Aggregate Score
246	+ 249	+ 0	= 495

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4. National Team Start Positions

- a. National Team Positions 1,2,3 are considered as Medal Start Positions.
- b. National Team Positions 4,5,6 are considered as Ranking Start Positions.
- c. Ranking Start Positions will be rotated by finish position (first 4, then 5, then 6) to allow eligible athletes to have opportunities to compete on a space available basis.
- d. If a Medal Start Position athlete is unable to participate in an event, the next highest ranked athlete by Team Position will move up to the Medal Start Position for that event.
- e. These Procedures only determine the right to entry into an ISSF-sanctioned international event – they do not constitute and shall not be construed as a representation or promise that USA Shooting will bear the costs of any athlete's participation in the event.

5. 2025 International Competition Three (3) Person Team Start Positions

- a. The highest three (3) ranking individuals based on the most recent Team Selection Total Aggregate Score for men and the highest three (3) ranking individuals based on the most recent Team Selection Total Aggregate Score for women, in attendance, will earn Team start positions and be entered as Team USA Men & Team USA Women.
- b. The entry standards set out in the previous paragraph are based on the most recent ISSF rules and may be changed if ISSF rules are changed.

6. 2025 International Competition Mixed Team Start Positions

- a. The highest-ranking individual, based on the most recent Team Selection Total Aggregate Score, for men and the highest ranking for women in attendance, will be paired as USA Team 1.





- b. The second highest-ranking individual, based on the most recent Team Selection Total Aggregate Score, for men and the second highest ranking individual for women, in attendance, will be paired as USA Team 2.

7. Replacement of Athletes

In the event an athlete voluntarily withdraws from the Team or an event due to illness, injury, or other reason, or is removed by USA Shooting or the USOPC, the next eligible athlete from the team selection process may be added to the team for an event or for the qualification period, depending on the situation. The “next eligible athlete” is defined by the 7th and 8th ranked athlete, in that order, as per the current selection process. If further replacements are required, the next eligible athletes may be selected by USA Shooting from among the members of the National Development Team and/or Junior National Team.

Whether a replacement is named close to a scheduled competition will depend on the feasibility of international travel and administrative logistics, guided by ISSF deadlines and visa requirements.

8. Amendment of Procedures

- a. These procedures are based on IOC, and ISSF rules and regulations, as applicable and as understood at the time of publication. USA Shooting may amend these procedures in light of changes in such rules and regulations.
- b. Similarly, these Procedures may be amended to accommodate unexpected developments, forces of nature, or forces majeure.
- c. Modifications to the ISSF events rules, which are required to be reviewed before the beginning of every quad as per the ISSF bylaws, will take effect on January 1, 2025. This Selection Procedure will be updated if necessary to reflect these and any further changes made by the ISSF to the events rules throughout the quad.





- d. In the event of unforeseen changes that affect the Shotgun National Team Selection Procedures, including the team trial process, the USA Shooting Board of Directors has empowered on an interim basis, until the Designated Selection Committee is appointed by the USA Shooting Board, the following Committee: John Farra, Josh Richmond, and Steve Schammel, to determine if policy changes are necessary for items related to procedures involving the following: Schedule, Programs, Government Restrictions, and Rules or other unforeseen circumstances. Changes to the Selection Procedures, if needed, will be directed and approved by the USA Shooting Board of Directors.

9. Rights and Resources

- a. Athletes who believe they are aggrieved by these Procedures or any National Team selection may file a complaint as set forth in the USA Shooting Grievance Procedure and Bylaws.
- b. Any person (including any potentially impacted athlete or coach of a potentially impacted athlete) with a good faith belief that a Selection Committee member has a conflict of interest may report the potential conflict of interest to the USA Shooting Ethics Committee. Reports may be made anonymously. No committee member shall retaliate in any way against a person who, in good faith, reports an alleged conflict of interest.
- c. USA Shooting prohibits retaliation of any kind and has an Anti-Retaliation and Whistleblower Policy that applies to these procedures.
- d. The Athlete Ombuds Office provides cost-free, independent and confidential advice regarding athlete rights, grievance procedures and any other related guidance pertaining to selection procedures and can assist in mediating disputes between athletes and their NGB/PSO. To contact the Athlete Ombuds Office: PHONE: (719) 866-5000 EMAIL: ombudsman@usathlete.org WEBSITE: www.usathlete.org

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Appendix A

Table 1: Selection Match Dates and Locations. Table to be updated as dates/locations become solidified, without necessitating any changes to selection procedures directly.

Selection Match	Date	Location
Selection Match 1	Sept 11-22, 2024	Halter Shooting Center, Hillsdale, MI
Selection Match 2	TBD Spring of 2025	TBD
Selection Match 3	TBD Summer of 2025	TBD
Selection Match 4	TBD Spring of 2026	TBD
Selection Match 5	TBD Summer of 2026	TBD
Selection Match 6	TBD Spring of 2027	TBD
Selection Match 7	TBD Summer of 2027	TBD
Selection Match 8	TBD Spring of 2028	TBD

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Appendix B

Table 2: Tentative Match Schedule for the National Team. Table to be updated as international events become solidified by the ISSF, without necessitating any changes to selection procedures directly. If any ISSF event or USAS Selection Match is moved to a different date from the date currently anticipated, the applicable National Team Selection as of the date that the event is actually held will determine participation (subject to the exception for travel arrangements set out above). For example, if Selection Match 3 were held in any manner that predates the Lonato World Cup, then selection for the Lonato World Cup would be based on Selection Matches 2 & 3 because Selection Match 3 predates the Lonato World Cup.

National Team Selection Basis	Date*	Event	Location
Selection Matches 1&2	Apr 10-20, 2025	World Cup	Buenos Aires, ARG
Selection Matches 1&2	May 3-12, 2025	World Cup	Nicosia, CYP
Selection Matches 1&2	July 4-14, 2025	World Cup	Lonato, IT
Selection Matches 2&3	Oct 9-18, 2025	World Cup	Lima, Peru
Selection Matches 2&3	Nov 6-16, 2025	World Championships	Cairo, EGY
Selection Matches 2&3	Jan 31-Feb 8, 2026	World Cup	Rabat, Morocco
Selection Matches 3&4	May 2-11, 2026	World Cup	Shymkent, KAZ
Selection Matches 3&4	July 3-12, 2026	World Cup	Lonato, Italy
Selection Matches 4&5	Sep 10-19, 2026	World Cup	Hangzhou, China

*As published on the ISSF calendar effective August 23, 2024. Please note that this is subject to change by ISSF.

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